

Chlitina Holding Limited

Important Resolutions of the Remuneration Committee in 2024

Date	Proposals	Resolution	The Company's Handling of the Remuneration Committee's Opinions
2024.03.01 4th term 1st meeting in 2024	<ol style="list-style-type: none"> 1. Proposal regarding the distribution of remuneration to directors and employees for 2023. 2. Approved proposal regarding the distribution of remuneration to directors for 2023. 3. Approved proposal regarding the distribution of employee remuneration to managers for 2023. 	Approved unanimously.	<p>For the first and second agenda items, after all non-voting attendees had left, upon the Chairman's inquiry, all attending directors unanimously approved the items without objections.</p> <p>For the third agenda item, after all non-voting attendees had left, Chairman Pi-Hua Chen and Director Chao, Chen-Yu recused themselves due to a conflict of interest, and did not participate in discussion or voting. Upon inquiry by acting Chair and Independent Director Kao, Peng-Wen, the resolution was passed unanimously by all attending directors.</p>
2024.04.12 4th term 2nd meeting in 2024	<ol style="list-style-type: none"> 1. Approved proposal for the allocation of shares to managers for employee share subscription in the first cash capital increase by the Company in 2024. 	Approved unanimously.	<p>After all non-voting attendees had left, Chairman Pi-Hua Chen and Director Chao, Chen-Yu recused themselves due to a conflict of interest, and did not participate in discussion or voting. Upon inquiry by acting Chair and Independent Director Kao, Peng-Wen, the resolution was passed unanimously by all attending directors.</p>
2024.12.19	<ol style="list-style-type: none"> 1. Approved proposal to elect the 	Approved	For the second agenda item,

<p>5th term 1st meeting in 2024</p>	<p>convener and chairperson of the Remuneration Committee.</p> <p>2. Approved the company's 2025 directors' and employees' remuneration estimates.</p> <p>3. Approved the Company's 2024 annual managers' year-end bonus proposal.</p>	<p>unanimously.</p>	<p>after all non-voting attendees had left, upon the Chairman's inquiry, all directors present adopted the proposal unanimously without objections.</p> <p>For the third agenda item, after all non-voting attendees had left, Chairman Pi-Hua Chen and Director Chao, Cheng-ou recused themselves due to a conflict of interest, and did not participate in discussion or voting. Upon inquiry by acting Chair and Independent Director Hsu, Wen-Kuan, consulted with all other attending directors, and the resolution was passed unanimously.</p>
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